

Canadian Statement Against Forced Labor and Child Labor in Supply Chains

Pursuant to an Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff,
Referred to as Canada’s “*Modern Slavery Act*” (the “**Act**”)
For the financial year ending June 30, 2023

1. Introduction.

This is a statement made by Ceres Global Ag Corp. to provide a report as required by the Act on behalf of the two reporting entities described below.

2. Reporting Entity.

This statement is filed with respect to the activities of Ceres Global Ag Corp. (“Ceres Global”) and Delmar Commodities Ltd. (“Delmar”). Delmar is 100% owned by Ceres Global. In this statement Ceres Global and Delmar are collectively referred to as “Ceres” or “the Company”. Unless specifically noted, all policies and processes described in this statement are the same between Ceres Global and Delmar.

Ceres is a corporation incorporated pursuant to the laws of Canada and is publicly traded on the Toronto Stock Exchange (TSX: CRP.TO).

As Delmar is wholly owned by Ceres, this report is being filed jointly for Ceres and Delmar in accordance with section 11(2) of the Act.

3. Structure, Activities, and Supply Chains.

Ceres is primarily engaged in the processing, procurement, storage, handling, trading, and merchandising of grains and oilseeds – notably wheat, oats, soybeans, and canola – through its facilities located in Saskatchewan, Manitoba, and Minnesota. See Table 1 for the location of facilities operated by Ceres and Delmar in Canada. Additional information on the facilities can be found on the Ceres website.¹

Location Name	Location	Operator
Delmar Main Office	Winkler, MB	Delmar
Beausejour Facility	Beausejour, MB	Delmar
Gladstone Elevator	Gladstone, MB	Delmar
Somerset Elevator	Somerset, MB	Delmar
Westroc Elevator	Westbourne, MB	Delmar
Jordan Mills	Roland, MB	Delmar
Northgate Terminal	Northgate, SK	Ceres Global
Nicklen Siding Grain Elevator	Ridgedale, SK	Ceres Global

Table 1 – Ceres Global and Delmar Locations in Canada

¹ <https://ceresglobalagcorp.com/locations/>

Ceres also offers supply chain services, storage, and transloading for non-agricultural commodities – notably hydrocarbons and fertilizers - at its location in Northgate, Saskatchewan. Ceres does not use these products in its own supply chain. Additional information on Ceres’ structure and activities can be found in the Annual Information Form provided to investors on the Ceres website.²

Ceres’ operations in Canada primarily source grains and oilseeds directly from producers operating family farms and traditional farming operations. Ceres will process the grains and oilseeds itself or sell the grains and oilseeds to third parties for processing or export. On rare occasions, Ceres will source grains and oilseeds originating from the United States of America (the “U.S.”). Due to phytosanitary, grading, and contract terms, Ceres does not originate grain and oilseeds from any country besides Canada and, on rare occasions, the U.S.

While Ceres does not generally source grains and oilseeds for its own use in Canada from the U.S., Ceres is a parent company to a U.S. subsidiary, Riverland Ag Corp. (“Riverland”). Riverland will, from time to time, source U.S. grains and oilseeds for export to Canadian customers.

4. Policies and due diligence process in relation to forced labor and child labor.

Ceres is committed to following high ethical standards in its business operations and supply chains, and to refrain from behavior that might be viewed unfavorably by the public at large. To that end, Ceres will not conduct business that is unethical. This commitment is codified in Ceres’ Employee Handbook and Code of Conduct and Business Ethics (the “Handbook and Code of Conduct”). All employees are required to acknowledge the Handbook and Code of Conduct. Furthermore, all employees are made aware of a confidential hotline to report any concerns.

To address the risk of child labor in Ceres’ activities, Ceres utilizes a third party to conduct a background check and age verification of applicants during the hiring process. These verifications confirm that applicants are over 18. If an applicant is determined to be under 18, the applicant will not be hired. Once age has been verified, as a further step in the hiring process, a criminal background check is conducted. Ceres maintains other policies and procedures to prevent anyone from working at a Ceres location who has not been through a background check process.

5. The parts of its businesses and supply chains that carry a risk of forced labor or child labor being used and the steps it has taken to assess and manage that risk.

Ceres is aware of the risk of forced labor or child labor appearing in its supply chains. Regarding forced labor, based on publicly available reporting, Ceres is aware of criticisms of the Canadian government’s Seasonal Agricultural Workers Program (“SAWP”) and allegations of abuse in the program. That said, SAWP labor is not common in the grain and oilseed sectors. Furthermore, SAWP labor is not common among the traditional farming and family farming operations which comprise the primary suppliers to Ceres in Canada. Additionally, Ceres does not use SAWP labor or seasonal youth labor at any of its facilities.

² <https://ceresglobalagcorp.com/investor-information/>

6. Any measures taken to remediate any forced labor or child labor.

Ceres has not identified any instances of forced labor or child labor in its operations or supply chains. Consequently, no remediation measures were required for the fiscal year ended June 30, 2023 in respect to forced or child labor in Ceres' supply chains.

7. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains.

As noted above, Ceres has not identified any forced or child labor in its activities or supply chains. Therefore, Ceres has not taken any measures to remediate loss of income to the most vulnerable families that result from measures taken to eliminate use of forced or child labor.

8. The training provided to employees on forced labor and child labor.

Ceres does not provide specific training to employees on forced labor or child labor. However, all employees receive and acknowledge the Handbook and Code of Conduct outlining the expectation for the employee to conduct themselves to a high ethical standard and refrain from behavior that might be viewed unfavorably by the public at large. Additionally, all individuals in the hiring process follow established policies, which include background checks and age verification of all applicants before hiring.


9. How the entity assesses its effectiveness in ensuring that forced labor and child labor are not being used in its business and supply chains.

Ceres does not employ a formal metric to assess the effectiveness of its policies and procedures in preventing or reducing risks of forced labor or child labor in Ceres' activities and supply chains. However, Ceres actively considers business ethics and reputational risks in its decisions on business operations and supply chains. Ceres' Directors and Officers continually examine the Company's policies and procedures for effectiveness in addressing business risk, including reputational risk among the public at large.

ATTESTATION

This report has been approved by the Board of Directors of Ceres Global Ag Corp. on its own behalf and on behalf of its other reporting entities.

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable due diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

By: 
Name: Carlos Paz
Title: President and CEO, Ceres Global Ag Corp.
I have the authority to bind Ceres Global Ag Corp.
Date: May 29, 2024